Form 990-EZ

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150 2018

Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Inspection ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. A For the 2018 calendar year, or tax year beginning January 01 , 20 18 , 2018, and ending December 31 B Check if applicable: C Name of organization D Employer identification number Chicagoland Immigrant Welcome Network Address change 46-5302104 Name change Number and street (or P.O. box, if mail is not delivered to street address) E Telephone number Initial return P.O. Box 3393 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return Munster, IN 46321 Number ▶ 🖫 Application pending G Accounting Method: Cash Accrual Other (specify) H Check ▶ ✓ if the organization is not www.thewelcomenet.org required to attach Schedule B J Tax-exempt status (check only one) — 

501(c)(3) □ 501(c) ( (Form 990, 990-EZ, or 990-PF). ◀ (insert no.) ☐ 4947(a)(1) or K Form of organization: Corporation ☐ Trust Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I . Program service revenue including government fees and contracts 2 2 3 3 175 5a Gross amount from sale of assets other than inventory . 5a Less: cost or other basis and sales expenses . . . . . . . . . . . . Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . Gaming and fundraising events: Gross income from gaming (attach Schedule G if greater than Revenue Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . Less: direct expenses from gaming and fundraising events . . . Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract . . . . . . . . . . . . . . . . . . . 6d Gross sales of inventory, less returns and allowances . 7a Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c 8 Other revenue (describe in Schedule O) . . . . . . 8 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 10 Grants and similar amounts paid (list in Schedule O) Benefits paid to or for members . . . . . . . . . 11 11 Salaries, other compensation, and employee benefits in . . . 12 Expenses 13 Professional fees and other payments to independent contractors ... 13 14 4528 15 Printing, publications, postage, and shipping . . . . . . . . 245 15 Other expenses (describe in Schedule O) 🏗 . . . . . . . . . 16 16 Total expenses. Add lines 10 through 16 . . . . . 17 109572 17 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 Net Assets -1534219 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 28512 19 20 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . . . . . . 20

Net assets or fund balances at end of year. Combine lines 18 through 20

Check if the organization used Schedule O to respond to any question in this Part III 285 and and buildings 285 22 23 3 3 3 3 3 4 2 3 3 3 4 2 4 4 5 4 2 4 5 4 5 4 5 4 5 4 5 4 5 4	Part II	Balance Sheets (see the instructio	ns for Part III				Page
22 Cash, savings, and investments	I GIL III			arrantas la thia	David II		
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Land and buildings.  23   24   Other assets (describe in Schedule 0)   24   24   25   26   26   26   26   26   26   27   27	00 000	b assisse and investments				00	
24					20312	der der	13
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	Part IV  ANTHONY E  EXECUTIVE NOEMI VILL DEFICE ADN CLAUDIA SA DEFICE ASS DR. JASON BOARD CHA IOANNE LEI SECRETARY REV BRIAN PREASUREI KATELYNN I	List of Officers, Directors, Trustees, and Check if the organization used Sched Check if the organization used Sched (a) Name and title  BURRELL  DIRECTOR  A  MINISTRATOR  ALAZAR-MARTINON  SISTANT  VANHORN  AIR  HMANN  Y  DENNERT	8a through 31a)  Key Employees (list each lule O to respond to an order of the content of	h one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)  34800  12588  6439	pensated—see the ir Part IV  (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 nstruc	210 ctions for Part I
	Part IV  ANTHONY E  EXECUTIVE NOEMI VILL DEFICE ADN CLAUDIA SA DEFICE ASS DR. JASON BOARD CHA IOANNE LEI SECRETARY REV BRIAN PREASUREI KATELYNN I	List of Officers, Directors, Trustees, and Check if the organization used Sched Check if the organization used Sched (a) Name and title  BURRELL  DIRECTOR  A  MINISTRATOR  ALAZAR-MARTINON  SISTANT  VANHORN  AIR  HMANN  Y  DENNERT	8a through 31a)  Key Employees (list each lule O to respond to an order of the content of	h one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)  34800  12588  6439	pensated—see the ir Part IV  (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 nstruc	21l ctions for Part I
	ANTHONY E EXECUTIVE NOEMI VILL DEFICE ADM CLAUDIA SA DEFICE ASS OR. JASON BOARD CHA IOANNE LEI SECRETARY REV BRIAN REASUREI KATELYNN I	List of Officers, Directors, Trustees, and Check if the organization used Sched Check if the organization used Sched (a) Name and title  BURRELL  DIRECTOR  A  MINISTRATOR  ALAZAR-MARTINON  SISTANT  VANHORN  AIR  HMANN  Y  DENNERT	8a through 31a)  Key Employees (list each lule O to respond to an order of the content of	h one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)  34800  12588  6439	pensated—see the ir Part IV  (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 nstruc	ctions for Part I
	Part IV  ANTHONY E  EXECUTIVE NOEMI VILL DEFICE ADN CLAUDIA SA DEFICE ASS DR. JASON BOARD CHA IOANNE LEI SECRETARY REV BRIAN PREASUREI KATELYNN I	List of Officers, Directors, Trustees, and Check if the organization used Sched Check if the organization used Sched (a) Name and title  BURRELL  DIRECTOR  A  MINISTRATOR  ALAZAR-MARTINON  SISTANT  VANHORN  AIR  HMANN  Y  DENNERT	8a through 31a)  Key Employees (list each lule O to respond to an order of the content of	h one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)  34800  12588  6439	pensated—see the ir Part IV  (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 nstruc	210 ctions for Part I
	Part IV  ANTHONY E EXECUTIVE NOEMI VILL DEFICE ADM CLAUDIA SA DEFICE ASS DR. JASON BOARD CHA JOANNE LE BECRETARY REV BRIAN	List of Officers, Directors, Trustees, and Check if the organization used Sched Check if the organization used Sched (a) Name and title  BURRELL  DIRECTOR  A  MINISTRATOR  ALAZAR-MARTINON  SISTANT  VANHORN  AIR  HMANN  Y  DENNERT	8a through 31a)  Key Employees (list each lule O to respond to an order of the content of	h one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)  34800  12588  6439	pensated—see the ir Part IV  (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 nstruc	210 ctions for Part I
	ANTHONY E EXECUTIVE NOEMI VILL DEFICE ADN CLAUDIA SA DEFICE ASS OR. JASON OANNE LEI BECRETARY REV BRIAN REASUREI CATELYNN I	List of Officers, Directors, Trustees, and Check if the organization used Sched Check if the organization used Sched (a) Name and title  BURRELL  DIRECTOR  A  MINISTRATOR  ALAZAR-MARTINON  SISTANT  VANHORN  AIR  HMANN  Y  DENNERT	8a through 31a)  Key Employees (list each lule O to respond to an or sper week devoted to position or sperior or specification or sperior	h one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)  34800  12588  6439	pensated—see the ir Part IV  (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 nstruc	210 ctions for Part I
	ATTELYNN F	List of Officers, Directors, Trustees, and Check if the organization used Sched Check if the organization used Sched (a) Name and title  BURRELL  DIRECTOR  A  MINISTRATOR  ALAZAR-MARTINON  SISTANT  VANHORN  AIR  HMANN  Y  DENNERT	8a through 31a)  Key Employees (list each lule O to respond to an or sper week devoted to position or sperior or specification or sperior	h one even if not com ny question in this (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)  34800  12588  6439	pensated—see the ir Part IV  (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 nstruc	21l ctions for Part I

G	Part \	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this			П
-		mod double to the city of energy in the digative about double of the top of a country of accountry of the city of account		Yes	No
3		Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		4
3		Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		~
3	35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
	С	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35b		
3	36	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		./
3	37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0		701161	
3	38a	Did the organization file Form 1120-POL for this year?	37b 38a		4
3	b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b  Section 501(c)(7) organizations. Enter:			
4	b 10a	Initiation fees and capital contributions included on line 9			
	b	section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		J
	С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
		Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
		All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	10000	4
	2a	reconditions books are in care of P	219-27	6-376	4
		Located at ▶ 824 HOFFMAN STREET; HAMMOND, IN ZIP + 4 ▶ At any time during the calendar year, did the organization have an interest in or a signature or other authority over	463	Yes	No
		a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country ▶	42b	103	140
	×:	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
		At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ▶	42c		4
4		Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	<b>▶</b> □
4		Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No
	b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		*
	c d	Did the organization receive any payments for indoor tanning services during the year?	44c		*
4		explanation in Schedule O	44d 45a		<b>V</b>
	b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
		Form 990-EZ. See instructions	45b		4

orm 99	U-EZ (2	.016)							age 🗝
								Yes	No
46		the organization engage, directly or in							
		andidates for public office? If "Yes," o		, Ραπ Ι			46		4
Part \		Section 501(c)(3) Organizations All section 501(c)(3) organization		estions 47 40h and	EQ and on	malata th	o tobloo	for line	20
		50 and 51.	is must answer que	istions 47–49b and	52, and con	npiete tri	e tables	Or III I	35
			hadula O ta raanana	l to only avanting in	this Dort VI				
-	-	Check if the organization used Sci	nedule O to respond	to any question in	tills Part VI		• • •	Yes	No
47	Did +	the organization engage in lobbying	activities or have a	section 501/h) electi	on in offect of	turing the	tay	res	NO
41		? If "Yes," complete Schedule C, Par							.,
48	25.	e organization a school as described in						+	4
49a		the organization make any transfers t					-	+	4
b		es," was the related organization a se					. 49b	+	
50		plete this table for the organization's							d kev
		loyees) who each received more than							
			(b) Average	(c) Reportable	(d) Health	benefits,			
	(a)	Name and title of each employee	hours per week	compensation	contributions benefit plans,		(e) Estimat other cor		
			devoted to position	(Forms W-2/1099-MISC	compen		JUIN COL	. por iodi	
NONE									
		***************************************							
					1				
		I number of other employees paid ov			t contractors	who cook	roccivac	mara	than
f 51	Com \$100	I number of other employees paid over the plete this table for the organization 0,000 of compensation from the organization of the organization from the o	's five highest compo anization. If there is no	ensated independen			received		than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
51	Com \$100	plete this table for the organization 0,000 of compensation from the orga	's five highest compo anization. If there is no	ensated independen one, enter "None."					than
NONE	Com \$100 (a)	plete this table for the organization 0,000 of compensation from the orga	's five highest compounization. If there is not	ensated independen one, enter "None."  (b) Type of ser		(c)			than
NONE	Com \$100 (a)	plete this table for the organization 0,000 of compensation from the organization of compensation from the organization of compensation from the organization of each independent contract the organization complete Schedu	's five highest compounization. If there is not dent contractor	ensated independent one, enter "None."  (b) Type of services over \$100,000	vice	(c)	Compensat		than
NONE	Com \$100 (a)	plete this table for the organization 0,000 of compensation from the organization of compensation from the organization of the organization of the organization from the organization of t	's five highest compounization. If there is not dent contractor	ensated independent one, enter "None."  (b) Type of services over \$100,000	vice	(c)	Compensat	ion	than
d 52	Com \$100 (a)  Total Did compensations	In number of other independent contratthe organization completed Schedule A	actors each receiving ule A? Note: All se	over \$100,000 organizing schedules and statem	vice  Anizations ments, and to the	ust attach	Compensation of a Yes	ion	No
d 52	Com \$100 (a)  Total Did compensations	I number of other independent contratthe organization completed Schedule A	actors each receiving ule A? Note: All se	over \$100,000 organizing schedules and statem	vice	ust attach	Compensation of a Yes	ion	No
d 52  Jnder perue, corrue, corrue	Com \$100 (a)  Total Did compensations	I number of other independent contratthe organization completed Schedule A	actors each receiving ule A? Note: All se	over \$100,000 organizing schedules and statem	anizations m.	ust attach	Compensation of a Yes	ion	No
d 52 Under perrue, corr	Com \$100 (a)  Total Did compensations	In number of other independent contratthe organization completed Schedule A	actors each receiving ule A? Note: All se	over \$100,000 organizing schedules and statem	vice	ust attach	Compensation of a Yes	ion	No
d 52  Jnder porue, corr	Com \$100 (a)  Total Did compensations	I number of other independent contrathe organization complete Schedule A	actors each receiving ule A? Note: All se	over \$100,000 organizing schedules and statem	anizations m.	ust attach	Compensation of a Yes	ion	No
d 52 Under perrue, corr	Com \$100 (a)  Total Did compensations	In number of other independent contrathe organization complete Schedule A	actors each receiving ule A? Note: All security including accompany of the company of the compan	over \$100,000 . ection 501(c)(3) organization of which preparer	anizations manufacture has any knowled	ust attach	Compensation of a line of the compensation of	ion	No
d 52  Junder purue, corr	Com \$100 (a)  Total Did compensations	I number of other independent contrathe organization complete Schedule A	actors each receiving ule A? Note: All se	over \$100,000 . ection 501(c)(3) organization of which preparer	anizations m.	ust attack best of my kr	Compensation Comp	ion	No
NONE  d 52	Com \$100 (a) Total Did compensations rect, ar	In number of other independent contrathe organization complete Schedule A	actors each receiving ule A? Note: All security including accompany of the company of the compan	over \$100,000 . ection 501(c)(3) organization of which preparer	anizations manufacture has any knowled	ust attach	Compensation Comp	ion	No
d 52 Under purue, corr	Com \$100 (a) Total Did companalties rect, ar	I number of other independent contratthe organization complete Schedule A	actors each receiving ule A? Note: All security including accompany of the company of the compan	over \$100,000 . ection 501(c)(3) organization of which preparer	anizations m tents, and to the has any knowled	ust attack best of my kr	Compensation Comp	ion	No

Form **990-EZ** (2018)

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of t	he o	rganization					Employer identification	number
CHIC	AG	OLAI	ND IMMIGRANT WELCOME NE						02104
Pai	WHEN		Reason for Public Cha						ns.
The	-		ation is not a private found		A 7.00				
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2			school described in section						
3			nospital or a cooperative ho						
4			nedical research organizat spital's name, city, and sta		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	iii). Enter the
5		72	organization operated for ction 170(b)(1)(A)(iv). (Con		college or university	owned o	r operate	ed by a government	al unit described in
6 7		An	ederal, state, or local gove organization that normally scribed in section 170(b)(1	receives a subs	tantial part of its sup				the general public
8		Ac	community trust described	in section 170(b)	)(1)(A)(vi). (Complete I	Part II.)			
9		An or uni	agricultural research organuniversity or a non-land-graversity:	nization described ant college of agr	d in section 170(b)(1) riculture (see instruction	(A)(ix) op ons). Ente	er the nan	ne, city, and state of	the college or
10	2	rec	organization that normally eipts from activities related oport from gross investmen quired by the organization	d to its exempt fu nt income and un	nctions—subject to corelated business taxal	ertain exi ble incon	ceptions, ne (less s	and (2) no more that ection 511 tax) from	n 33 <sup>1</sup> / <sub>3</sub> % of its
11		An	organization organized an	d operated exclu-	sively to test for public	c safety.	See <b>sect</b>	ion 509(a)(4).	
12			organization organized and						
			one or more publicly supp eck the box in lines 12a thr	and the second s				the second secon	
а			<b>Type I.</b> A supporting orgathe supported organization supporting organization.	n(s) the power to	regularly appoint or e	lect a ma	ajority of t		
b			Type II. A supporting organization(s). You must	f the supporting of	organization vested in	the same			
С			Type III functionally interits supported organization						ally integrated with,
d			Type III non-functionally that is not functionally interequirement (see instructional structions)	egrated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
е			Check this box if the orga functionally integrated, or						e II, Type III
f			r the number of supported						
g	F	rov	ide the following information	on about the supp	ported organization(s).			-	
	(i)	Nam	e of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
		Ш				Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	1	H							

Part							
	(Complete only if you checked th						alify under
Conti	Part III. If the organization fails to	quality unde	er the tests is	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(a) 2014	(b) 2015	(-) 2016	(4) 2017	(0) 2010	(f) Total
talen	dar year (or fiscal year beginning in)  Gifts, grants, contributions, and	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					ļ	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
-	on B. Total Support			,			
	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4					ļ	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he	re			* * * * *		🕨
	on C. Computation of Public Suppor						
14	Public support percentage for 2018 (line 6					14	%
15 16a	Public support percentage from 2017 Sch 331/3% support test—2018. If the organi					15 31 n % or more	% chack this
100	box and <b>stop here</b> . The organization qua						
b	331/3% support test—2017. If the organithis box and stop here. The organization	zation did not	check a box o	on line 13 or 16	a, and line 15	is 331/3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts facts-and-circ	-and-circumst :umstances" te	ances" test, chest. The organi	neck this box a zation qualifies	and <b>stop here</b> . s as a publicly	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ation meets the meets the "fac	ne "facts-and- ts-and-circum	circumstances stances" test.	" test, check The organizati	this box and sion qualifies as	stop here. a publicly
18	Private foundation. If the organization di instructions	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support						
Calen	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	11495	72350	57981	84496	68908	295230
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	890	3240	12738	25572	42440
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	11495	73240	61221	97234	94480	337670
	Amounts included on lines 1, 2, and 3 received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	. 0	0		
8	Public support. (Subtract line 7c from		0	- 01	V	0	0
	line 6.)	11495	73240	61221	97234	94480	337670
Secti	on B. Total Support	11400	70240	01221	37204	344001	337070
Calen	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	11495	73240	61221	97234	94480	337670
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	0	0	0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	0	ol	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets	5				0	0
	(Explain in Part VI.)	o	0	0	o	0	0
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	11495	73240	61221	97234	94480	337670
14	First five years. If the Form 990 is for the						n 501(c)(3)
	organization, check this box and stop her						
Secti	on C. Computation of Public Support	t Percentage	)			***************************************	
15	Public support percentage for 2018 (line 8	, column (f), di	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2017 Sch					16	%
Secti	on D. Computation of Investment Inc	ome Percen	tage				
17	Investment income percentage for 2018 (li	ne 10c, colum	n (f), divided b	y line 13, colur	nn (f))	17	%
18	Investment income percentage from 2017					18	%
19a	331/3% support tests-2018. If the organize						, and line
b	17 is not more than 331/3%, check this box a 331/3% support tests—2017. If the organiza	and <b>stop here.</b> ation did not ch	The organization	n qualifies as a ine 14 or line 19	publicly suppo Da, and line 16	rted organization	on . ▶ □ 3¹/3%, and
	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	not check a b	ox on line 14,	19a, or 19b, cl	neck this box a	and see instruc	tions 🕨 🗌

## Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	ion A. All Supporting Organizations		T	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the experimetion apparets for the banefit of any supported experimetion other than the supported	1	ESSE	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	34.00	1
Secti	on C. Type II Supporting Organizations			
-			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			Sec. 141
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	E0.0417		(BC86)
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	ESSCHIOL	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see ins		
2	Activities Test. Answer (a) and (b) below.	19.00	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	2 3 22	LOTT-CO.
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	9 63		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiz	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	g trust	t on Nov. 20, 1970 (exp ons must complete Sec	lain in Part VI). See tions A through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		1
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		and and an analysis of the same and an analysis of the sam
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).		grated Type III supporti	ng organization (see

Part	Type III Non-Functionally Integrated 509(a)(	3) Supporting Organi	izations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers ex- organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets	TO THE RESERVE THE PARTY OF THE	· · · · · · · · · · · · · · · · · · ·	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.	***************************************		
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	ch the organization is res	sponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014		minute established	
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7:			
а	Applied to underdistributions of prior years		**************************************	
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.		H-10-H-10-H-10-H-10-H-10-H-10-H-10-H-10	
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			The first transfer was suitable to the suitable transfer of the suitabl
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
100	

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018
Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

For to www.irs.gov/Form990 for the latest information.

CHICAGOLAND IMMIGRANT WELCOME NETWORK 46-5302104 PERTAINING TO 990-EZ PART 1, #8 (OTHER REVENUE): \$25561 IN REVENUE ARE LISTED AS "OTHER." OF THIS, \$24243 ARE NOMINAL FEES CHARGED TO CLIENTS OF OUR LOW-COST IMMIGRANT LEGAL CLINIC AND \$1068 ARE SPEAKING FEES AND/OR HONORARIUM PERTAINING TO FORM 990-EZ PART 1, #16 (OTHER EXPENSES): \$27293 IN EXPENSES ARE LISTED UNDER "OTHER EXPENSES." A SHORT ITEMIZATION IS AS FOLLOWS \$595 FEE\$ RELATED TO ACCEPTING DONATIONS; \$1574 FUNDRAISING FEES; \$816 INSURANCE; \$905 REFUGEE FAMILY FUND EXPENSES (USED TO PURCHASE ITEMS/SERVICES GIVEN TO HELP FAMILIES IN NEED); \$635 OFFICE SUPPLIES; \$358 TRAVEL AND TRANSPORTATION COSTS, \$3834 MILEAGE COSTS, \$1656 PERSONNEL-RELATED REIMBURSEMENTS, \$1335 REFRESHMENTS FOR WORK RELATED MEETINGS; \$1234 ADMINISTRATIVE COSTS; \$5598 LEGAL-CLINIC COSTS; \$318 CONFERENCE-RELATED COSTS; \$1250 PRE-DIEM COSTS; \$3521 REFUGEE TRIPS; \$2922 BENEFIT BRUNCH COSTS; \$742 MISC EXPENSES PERTAINING TO FORM 990-EZ PART 4 (LIST OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES). THE FOLLOWING NAMES ARE NON-OFFICER BOARD MEMBERS OF THE ORGANIZATION, EACH HAVING THE TITLE "DIRECTOR" AND EACH DEVOTING ON AVERAGE ABOUT 1 HOUR PER WEEK. NONE ARE COMPENSATED (1) MANDY BURRELL. (2) LIZ DONG, (3) TOM BECKER, (4) MYRON LARIMER, (5) JOANNE LEHMANN, (6) REV. JOHNNY BONILLA. (7) REV KEVIN GROBEN PERTAINING TO FORM 990-EZ PART 2. #26 (TOTAL LIABILITIES). \$1083 THESE LIABILITIES WERE 2017 PAYROLL TAXES PAYABLE AT THE BEGINNING OF 2019.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
	······································
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### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to www.irs.gov/Form990.

#### Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

#### Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

### Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return isn't filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time.

Don't use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

**Group return.** If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. **Don't use** this schedule. See the instructions for Form 990, *I. Group Return*.

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

- Part III, Statement of Program Service Accomplishments.
  - a. "Yes" response to line 2.
  - b. "Yes" response to line 3.
  - c. Other program services on line 4d.
- Part V, Statements Regarding Other IRS Filings and Tax Compliance.
  - a. "No" response to line 3b.
  - b. "Yes" or "No" response to line 13a.
  - c. "No" response to line 14b.
- 3. Part VI, Governance, Management, and Disclosure.
- a. Material differences in voting rights among members of the governing body in line 1a.
- b. Delegation of governing board's authority to executive committee in line 1a.
- c. "Yes" responses to lines 2 through7b.
- d. "No" responses to lines 8a, 8b, and 10b.
  - e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
  - g. "Yes" response to line 12c.
- h. Description of process for determining **compensation**, in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization checked the *Other* box or didn't make any of Forms 1023, 1024, 1024-A, 990, or 990-T publicly available.
- j. Description of public disclosure of documents, in response to line 19.
- 4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
- a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.
- b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).
- 5. Explanation for Part IX, Statement of Functional Expenses, line 11g (other fees

for services), including the type and amount of each expense included in line 11g, if the amount in Part IX, line 11g, exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

- 6. Explanation for Part IX, Statement of Functional Expenses, line 24e (all other expenses), including the type and amount of each expense included in line 24e, if the amount on line 24e exceeds 10% of the amount in Part IX, line 25 (total functional expenses).
- 7. Part XI, Reconciliation of Net Assets. Explain any other changes in net assets or fund balances reported on line 9.
- 8. Part XII, Financial Statements and Reporting.
- a. Change in accounting method or description of other accounting method used on line 1.
- b. Change in committee oversight review from prior year on line 2c.
  - c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions.

- 1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
- a. Description of other revenue, in response to line 8.
- b. List of grants and similar amounts paid, in response to line 10.
- c. Description of other expenses, in response to line 16.
- d. Explanation of other changes in net assets or fund balances, in response to line
  - 2. Part II, Balance Sheets.
- a. Description of other assets, in response to line 24.
- b. Description of total liabilities, in response to line 26.
- 3. Description of other program services, in response to Part III, Statement of Program Service Accomplishments, line 31.
  - Part V, Other Information.
  - a. "Yes" response to line 33.
  - b. "Yes" response to line 34.
- c. Explanation of why organization didn't report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.
  - d. "No" response to line 44d.

Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



**Don't** include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available

for public inspection.

# NP-20

State Form 51062 (R9 / 8-18)

### Indiana Department of Revenue

# Indiana Nonprofit Organization's Annual Report For the Calendar Year or Fiscal Year

Beginning O1 / O1 / 2018 and Ending 12 / 31 / 2018

-	Change of Address
	Amended Report
	Final Report: Indicate
2018	Date Closed

Due on the 15th day of the 5th month following the end of the tax year. NO FEE REQUIRED.

Name of Organization	4.1	Telephone Number	
	NETWORK	219-276-3764	
Address	County	Indiana Taxpayer Identification Number	
829 HOFFMAN STREET	LAKE	0152176861	
City HAMMOND State IN	Zip Code 46327	Federal Identification Number 46-5302/04	
Printed Name of Person to Contact  ANTHONY BURRELL  Contact's Telephone Number  219-895-3744			
If you are filing a federal return, attach a completed copy of Form 990, 990EZ, or 990PF.  Note: If your organization has unrelated business income of more than \$1,000 as defined under Section 513 of the Internal Revenue Code, you must also file Form IT-20NP.  Current Information  1. Have any changes not previously reported to the Department been made in your governing instruments, (e.g.) articles of incorporation,			
bylaws. or other instruments of similar importance? If yes, attach a detailed description of changes. No  2. Indicate number of years your organization has been in continuous existence			
to internationally-Gorn residents of Northwest Indiana.			
Email Address: tony@ thewelcomenet.org			
I declare under the penalties of perjury that I have examined this return, including all attachments, and to the best of my knowledge and belief, it			
is true, complete, and correct.			
Signature of Officer or Trustee  Anthony Burrell  Name of Person(s) to Contact	Title  219-895-37  Daytime Telephone Number	PRECTOR 11/01/2019 Date	
Important: Please submit this completed form and/or extension to: Indiana Department of Revenue, Tax Administration P.O. Box 6481 Indianapolis. IN 46206-6481 Telephone: (317) 232-0129			

#### Extensions of Time to File

The Department recognizes the Internal Revenue Service application for automatic extension of time to file, Form 8868. Please forward a copy of your federal extension, identified with your Nonprofit Taxpayer Identification Number (TID), to the Indiana Department of Revenue, Tax Administration by the original due date to prevent cancellation of your sales tax exemption. Always indicate your Indiana Taxpayer Identification number on your request for an extension of time to file.

Reports post marked within thirty (30) days after the federal extension due date, as requested on Federal Form 8868, will be considered as timely filed. A copy of the federal extension must also be attached to the Indiana report. In the event that a federal extension is not needed, a taxpayer may request in writing an Indiana extension of time to file from the: Indiana Department of Revenue, Tax Administration, P.O. Box 6481, Indianapolis, IN 46206-6481, (317) 232-0129.

If Form NP-20 or extension is not timely filed, the taxpayer will be notified by the Department pursuant to I.C. 6-2.5-5-21(d), to file Form NP-20. If within sixty (60) days after receiving such notice the taxpayer does not file Form NP-20, the taxpayer's exemption from sales tax will be canceled.